

# The Future Ain't What It Used To Be

Yogi Berra

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**Key Points** 





Source: Buffalo Niagara Partnership

#### **Growing Economic Development Challenges.**

72% of wage earners make below average wage. 46% below \$15/hr.

Small business created 73% of jobs this decade, but are faltering.

Standard workforce is succumbing to the gig/contingent workforce.

7.1 million U.S. open jobs remain unfilled largely due to lack of skills.

10s of millions of new jobs in emerging digital and energy economies.

Mass-production of startup businesses and skilled workers needed.



Source: Jobenomics

# **Jobenomics**

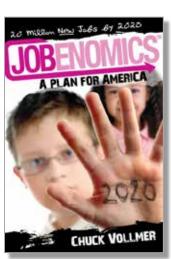


#### **Bipartisan National Grassroots Movement**

- Started in 2010. Estimated following now at 30 million people via TV, radio, lectures, town halls, blog and social media.
- Website receives 30,000 monthly page views with most viewers spending a half hour or more online.

#### **Books and Research**

- First book established goal of 20 million new jobs.
- Ten free e-books on economic, community, small business and workforce development.
- § Special reports on global and national issues.



### City and State Initiatives and Programs

- Solution Over two dozen initiatives led by local community leaders.
- § Two highly-scalable national turnkey programs.

Primary focus: economic, community, small business and workforce development at the base of America's socio-economic pyramid.

# Free E-Books in Jobenomics Library





Extensive research on the economy, policy-making, labor force situation, emerging technologies, and urban renewal initiatives.

# **Economic Development Emphasis**



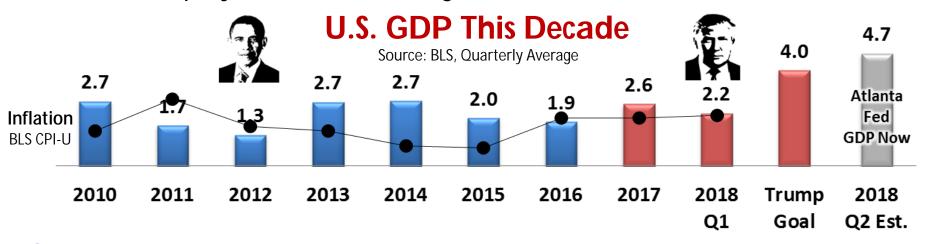
Development Category	Traditional Economic Development Emphasis	Jobenomics Economic Development Emphasis	
Economy	Established Industry Supersectors in The Traditional Economy	7.1 Million Open Jobs and New Opportunities in Emerging Digital And Energy Economies	
Community	High-Skilled, Well-Resourced State, Regional and Metropolitan Areas	Lower-Skilled, Marginalized Inner-City Neighborhoods and Rural Areas	
Business	Large-Scale Business and Real Estate Opportunities	Mass-Produce Highly-Scalable Micro-Businesses	
Workforce	Standard Workforce Agreements. Degree-Based Education	Alternative Workforce Agreements. Certified Skills-Based Training	

Jobenomics bottoms-up approach is synergistic with top-down economic development models.

# **U.S. Economic Situation**



Positive Indicators Today: Stock market growth, post-Great Recession low unemployment rate, and high consumer confidence.



- New Legislation: Tax cuts, regulatory reform, and trade actions have not had enough time to materialize, but should be positive.
- Negative Indicators Today: Deeping political and cultural divide, sustainable GDP growth, 96 million sidelined Americans not-in-labor-force, growing gig/contingent workforce, faltering startup and scaleup businesses, low wages/income, and burgeoning debts and deficits.

Unless negative indicators are mitigated, the U.S. economic situation will eventually erode, perhaps significantly.

## **Business Situation**



Big business is the anchor tenant, small business is the engine and startups are the seed corn for the U.S. economy.

- **Big Business** (500+ employees) employ 23% of all Americans and created 27% of all new jobs this decade. Despite recent pro-business legislation, big business will not produce a significant amount of new or high-paying jobs according to the BLS. Manufacturing will lose jobs.
- Small & Micro Business (1-499 employees) employ 73% of all Americans and created 77% of all new jobs this decade. Micro firms (1-19 employees) employ 1.6 times more people than Large Corporations (1000+) employees. However, these business engines are faltering.
- **Startup Business** (1-4 employees) are the key to the future but are dwindling in terms of new starts and employment.

"It's not just net job creation that startups dominate. On average, one-year-old firms create nearly 1,000,000 jobs, while ten-year-old firms generate 300,000. The notion that firms bulk up as they age is, in the aggregate, not supported by data." Kauffman Foundation

# **Faltering Job Creation**



#### **Scaleups Are Scaling Down**

# New Jobs Created by Company Size

Source: ADP Historical Data

Large Business (500+)

Small Business (<500)

**Small Business Advantage** 

Great Recession to Today	Post-Great Recession to Today	Trump Adminstration	
Dec 07 to Jun 18	Jul 09 to Jun 18	Jan 17 to Jun 18	
2,196,447	4,656,965	990,223	
8,106,402	13,136,645	2,256,563	

3.7x

2.8x

2.3x

#### **Startups Are Dwindling**

"United States is now creating startup businesses at historically low rates, down from 16.5% of all firms to 8.0% in 2014." Latest U.S. Census Bureau, Business Dynamics Statistics report data.

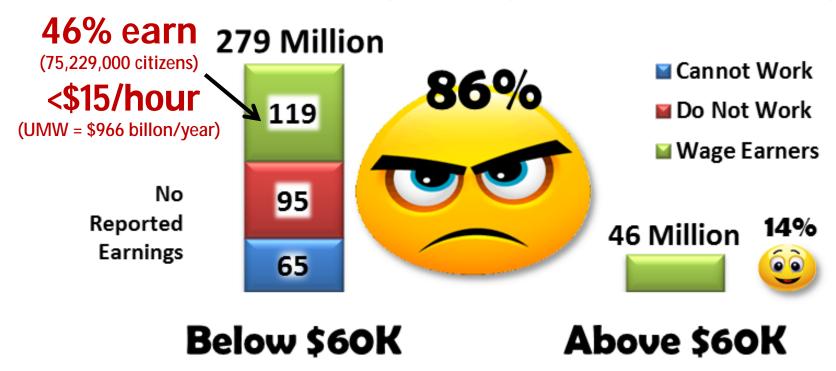
"If the U.S. were creating new firms at the same rate as in the 1980s that would be the equivalent of more than 200,000 companies and 1.8 million jobs a year." Wall Street Journal analysis of BLS data.

# **Wage Earner Situation**



# Mean Earnings For Full-Time Jobs in 2016 = \$60K U.S. Population in 2016 = 324 Million People

Source: Census Bureau, Current Population Survey, 2017 Annual Social and Economic Supplement

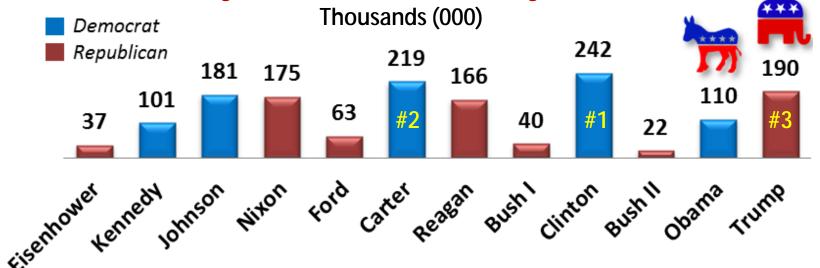


While wages increased in recent years, they have not increased enough to mitigate the eroding middle class.

# **Labor Force Situation**



Monthly Job Creation Rate By President



#### **Labor Force Gains and Losses**

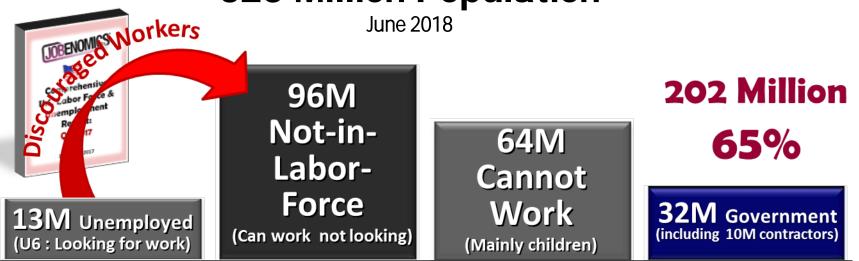
As of 1 June 2018	New Jobs	Not-in-Labor Force	Unemployed (U3)	Net Gains- Losses
Since 2000	17,873,000	27,260,000	412,000	(9,799,000)
Bush II Era	2,115,000	9,892,000	5,652,000	(13,429,000)
Obama Era	10,595,000	14,626,000	(3,784,000)	(247,000)
Trump Era	3,225,000	909,000	(1,437,000)	3,753,000

While improving, the labor is force is not as strong as before.

# **U.S. Labor Force Overview**











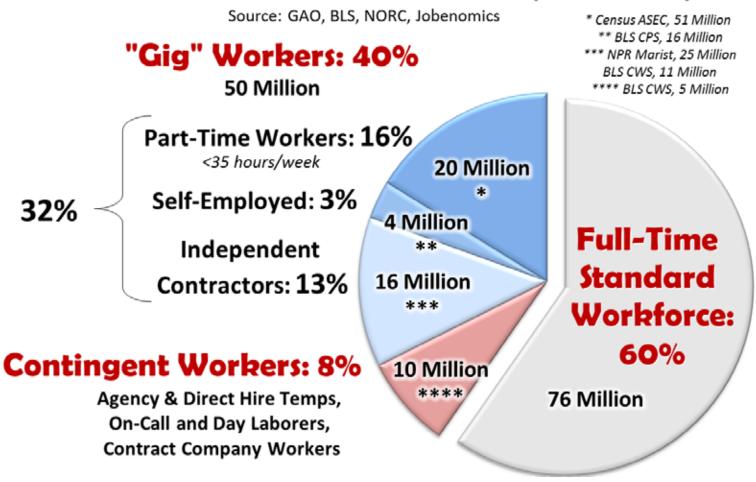
116 Million **35%** 

Our economy is not sustainable if the Not-in-Labor-Force and workers with Alternative Workforce Agreements continue to grow.

# **Alternative Workforce Agreements**



#### 2018 U.S. Private Sector Labor Force (126 Million)

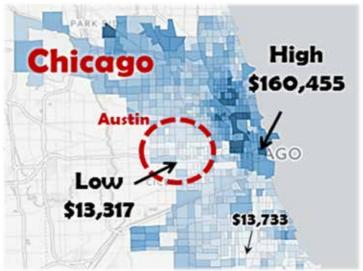


By 2030, the alternative workforce will be the dominant form of labor in the United States. In marginalized communities the alternative workforce is well over 50% today.

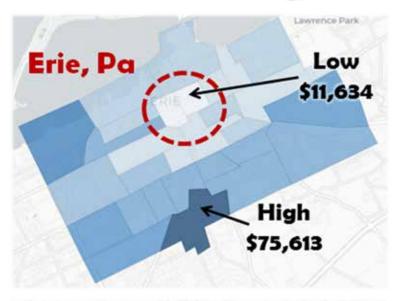
# Jobenomics "Donut Hole" Emphasis

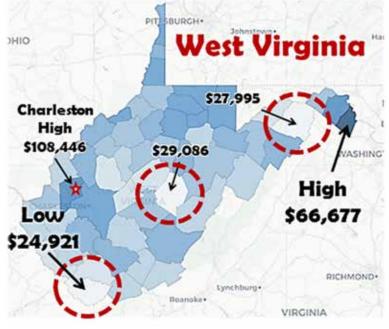






Median Household Income

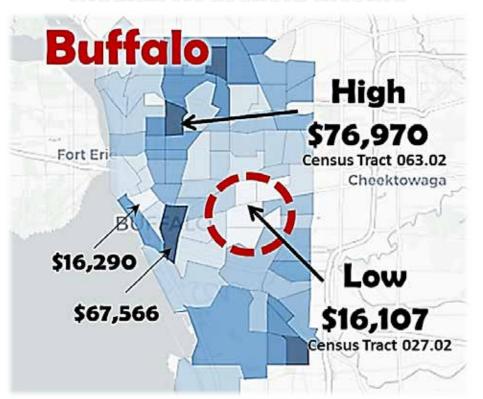




#### **Buffalo's Donut Hole**



#### Median Household Income



#### Crime



Why Focus On The Donut Hole? Provide income opportunity for the poor. Protect the gains achieved in more affluent communities.

An Initiative to Consider: Community-Base Business Generators with Skills-Based Training and Certification Centers.

# **Jobenomics Community-Based Business Generator (CBBG) Concept**





Top Candidates Selected By Spools, Non-Profits, Churches, Sports Teams, Etc.





JCBBG Candidate Interviews, Aptitude Testing and Counseling



**Sent To Other Educational and** Training Centers for Career Development



JCBBG Leadership, Skills-**Based Training and Certification Programs** 



Start Small Business



Hired by Existing Companies **Looking For Pre-**Qualified **Employees** 

Most cities have Business Incubators and Business Accelerators, but not Business Generators for low-income citizens.

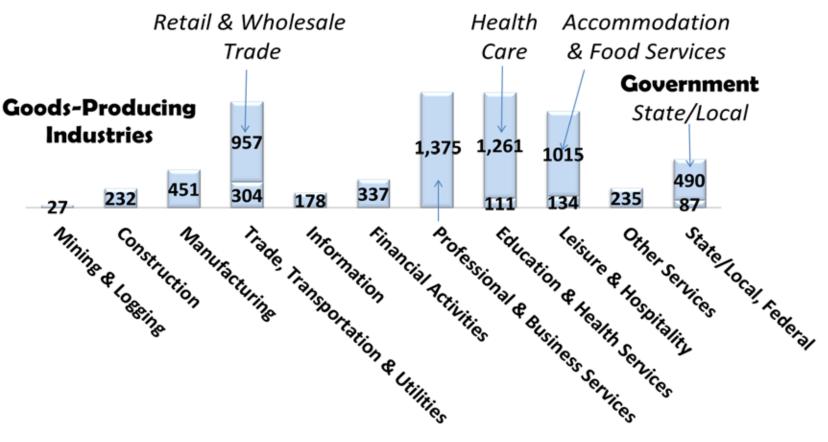
# Fill Current Job Openings



**7,195,000** Unfilled Jobs

Source: BLS, JOLTS Table 7, Not Seasonally Adjusted
Thousands (000s) of Jobs, as of **April 2018**, Retrieved 5 June 2018

#### Service-Providing Industries



There are 6 million unemployed and 7 million job openings today. The vast majority of open jobs are due to a lack of skills.

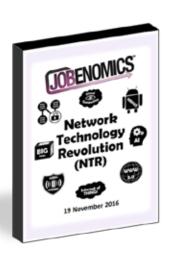
# **Exploit Next-Gen Jobs**

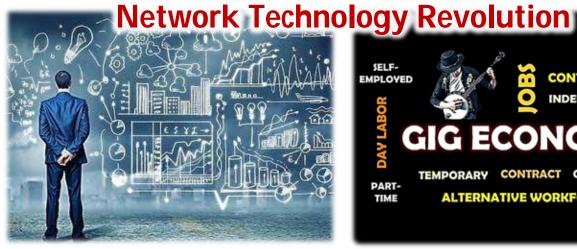














The ETR and NTR will create 10s of millions of new job opportunities—largely for the contingent workforce.

# **Emerging Digital Economy**



- Standard economy growing at 2% per versus digital economy's 15% per year.
- § \$124 trillion global economic impact by 2025 (McKinsey Global Institute).



#### The Digital Economy

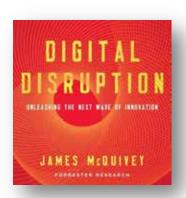
- Electronic/Mobile (E/M) Commerce
  - Sharing Economy
  - On-Demand Economy
- Apps/Bots/Artificial Intelligence Economy
  - Platform Economy
  - Gig/Contingent Workforce Economy
    - Data-Driven Economy
    - Internet of Everything Economy

Jobenomics asserts that digital economy jobs are ideal for today's inner-city and rural "digital natives" (Screenagers & Millennials).

# **Digital Scaleups & Startups**



"Digital scaleup and startups are at least 100-times easier to create and have 10-times the number of innovators that can innovate at one-tenth the cost than traditional startups." (McQuivey)



- **Top digital scaleup and startup platforms**: Amazon (2 million third-party sellers), Apple Store (650,000 apps developers), Google, Facebook, eBay, Craig's List, unicorns and gazelles.
- **Examples of digital occupations**: Digital health (health care, elder care, wellness, behavior care), shared economy (Uber, Airbnb), content providers, construction, transportation, technology, and various forms of mom-and-pop firms.

Unlike other countries, U.S. policy-makers and decision-leaders are not concentrating on the economic impact of the digital economy.

# **China's Digital Economy Quest**





China's unified economic development vision and public-private partnership is more mature and competitive than our business-as-usual approach.

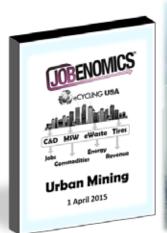
- China is trying to replicate its manufacturing economic miracle that raised 700 million out of poverty by raising 500 million rural poor via the digital economy.
- China's major platform companies include Alibaba, Tencent, Baidu and JD.com. Alibaba is investing \$2 billion to connect 100,000 villages to its e-commerce platform by 2018.
- According to Jack Ma, CEO, Alibaba was founded "to champion small businesses, in the belief that the Internet would level the playing field by enabling small enterprises."

If China can raise 500 million out of poverty via the digital economy, America could easily prosper tens of millions of its urban/rural poor.

It is imperative that America's tech-titans help American communities become more competitive like Alibaba is doing.

# **Jobenomics Quick-Start Programs**











These programs generate community interest, new jobs and profits that fund skills-based training and certification programs.

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# **Jobenomics & IEDC**



#### Potential Collaborative Efforts

- Cross reference our partnership on each website
- Coproduce intellectual capital
- Cooperate on city and state initiatives
- Pursue joint funding and grant opportunities
- Work together on TV and media outreach efforts

## Jobenomics America TV

- Recorded first four 30-minute TV weekly shows in June 2018
- Will air on Apple TV, Roku, Amazon Fire, REDD TV, and soon on Dish TV's new American Voices Network



Jobenomics looks forward to discussing our way ahead with the IEDC Officers and Board of Directors.



# www.Jobenomics.com



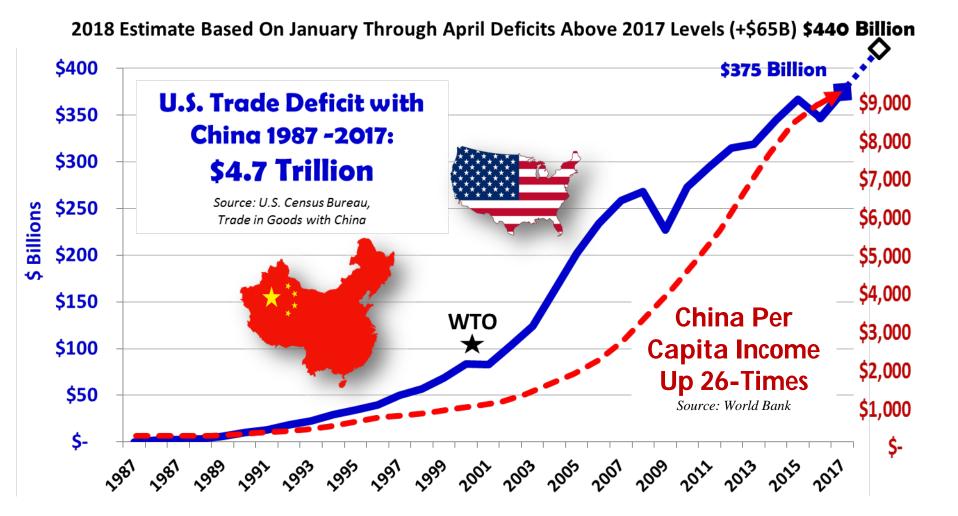
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# **Backup Slides**

#### **Trade War**





2017 U.S. Goods Trade Deficit was \$810B: China \$375B, Mexico \$71B, Japan \$69B, Germany \$65B and Canada \$18B or 74% of total . Total Goods & Services deficit was \$566B.